

PMA INDIA SPECIAL BULLETIN

Building Project Management Capabilities: NLCIL Top Management Progresses Through IPMA Level B Assessment



Overview

PMA India recently conducted an IPMA Level B Role Play Workshop for Executive Directors at **NLC India Limited's Neyveli**. This Role Play workshop brings out the best competences of NLCIL Executive Directors.



Workshop Highlights

The concluding role-play workshop provided participants with an immersive experiential learning environment. Executive Directors were presented with comprehensive case studies that required collaborative problem-solving as they worked together in teams. Each participant was assigned specific roles within the project scenario, requiring them to demonstrate their competencies with precision and excellence.

Two certified IPMA assessors closely observed the entire role-play process, evaluating participants on multiple competency dimensions. These experienced assessors provided structured assessment and allocated marks according to the established IPMA competence baseline criteria, offering valuable feedback for professional development.

The simulation replicated real-world project challenges, allowing Executive Directors to apply theoretical knowledge in practical contexts while receiving expert evaluation of their performance - a critical component of IPMA Level B certification.

Comprehensive Certification Journey

Five senior Executive Directors from NLCIL underwent an intensive month-long process of project management competence development and assessment for IPMA Level B Certification. This rigorous professional development program integrated multiple learning components, assessment methodologies, and practical applications designed specifically for senior leaders managing complex projects.

The certification process included theoretical knowledge enhancement, competence-based assessments, written exams, and culminated in the role-play workshop as the final practical assessment component.

About IPMA Level B

Level B is constructed in terms of the leadership of others in complex projects throughout the life cycle. This also applies to portfolio and programme management roles and life cycles (where applicable).

IPMA Level B requires a candidate to demonstrate evidence of 80% of the domain CEs defined in the ICB, in a complex environment.



For information about upcoming certification programs, visit www.pma-india.org

