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Shri S N Subrahmanyan receiving Organisational Excellence Award

Dr. S Christopher receiving Hon. Fellowship of PMA

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IPMA

International project management association

across 72 countries

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PMA National Managing Committee (2021 - 2024)

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Former CEO & MD, BrahMos Aerospace & CCR&D, DRDO, Ministry of Defence, and Hon. Distinguished Professor, ISRO

**Vice President**
K S Jamestin
Fmr. Director (HR)
ONGC Limited

**Vice President**
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COO - Solar Int’l Projects
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**Patron**
Anil Razdan
Former Secretary, Power, Govt of India

**Vice President**
Onkar Gupta
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Lurgi India

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  Indian Oil Corporation Limited

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  National Highways Authority of India (NHAI)

*All members designations as on 10/01/2021*
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Ministries, Government of India

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- Ministry of Shipping
- Ministry of Statistics & Programme Implementation

Govt. Departments and Public Sector Undertakings (PSU’s)

- Army HQ, E-in-Chief Branch
- Bharat Dynamics Limited
- Bharat Heavy Electricals Ltd.
- Central Leather Research Institute, CSIR
- Chennai Metro Rail Corporation
- Chennai Port Trust
- Cochin Shipyard Limited
- Defence Research & Development Organisation
- Delhi Metro Rail Corporation Ltd.
- Delhi Mumbai Industrial Corridor Deve Corpn Ltd
- Engineers India Ltd
- GAIL India Ltd.
- Goa Shipyard Limited
- Hindustan Petroleum Corporation Ltd.
- Indian Oil Corporation Ltd.
- National Institute of Wind Energy
- Kamrajar Ports Limited (Ennore Port)
- McNally Bharat Engg. Co. Ltd.
- MECON Ltd.
- National Hydroelectric Power Corpn Ltd.
- National Payments Corporation of India
- National Thermal Power Corpn Ltd
- NLC India Ltd. (Neyveli Lignite)
- NMDC Ltd
- North Eastern Electric Power Corpn Ltd.
- Nuclear Power Corporation of India Ltd.
- Oil and Natural Gas Corporation Ltd.
- Oil India Limited
- ONGC Videish Ltd.
- Petronet LNG Limited
- Rashtriya Chemicals and Fertilizers Ltd.
- Rashtriya Ispat Nigam Ltd
- RITES Ltd
- Steel Authority of India Ltd.
- WAPCOS Ltd

Institutions

- Adani Institute of Infrastructure Management
- College of Defence Management (CDM)
- College of Engineering, Pune
- HAL Management Academy
- National Institute of Wind Energy
- Kamrajar Ports Limited (Ennore Port)
- McNally Bharat Engg. Co. Ltd
- Indian Institute of Management, Tiruchirappalli
- Institute for Project Management (IPM)
- The Institution of Engineers (India), Kolkata
- National Institute of Wind Energy
- The Institution of Engineers (India), Qatar Chapter
- TVS Institute of Quality and Leadership
- MECON Ltd.
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- WAPCOS Ltd

Industries

- ACC Cement
- Ananth Technologies Ltd
- Airtel in India
- Angelique International Ltd.
- Area C&D Ltd.
- Barry Wehmiller International
- BPTP Pvt Ltd.
- BrahMos Aerospace Private Ltd
- C&C Construction Co Ltd.
- Centre for Excellence in PM
- Citec Engineering India Pvt Ltd.
- Crompton Greaves Ltd
- Danske IT and Support Services India Pvt Ltd
- Data Patterns (I) Pvt Ltd
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- EGLS India Consulting Engineers Pvt Ltd.
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- Lanco Infratech Limited
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- Larsen & Toubro Ltd. (E&C Division)
- Larsen & Toubro Ltd. (ECC Division)
- LEA Associates South Asia Pvt Ltd.
- Lurgi India Co. Ltd.
- Overseas Infrastructure Alliance (India) P Ltd
- R S Infraprojects Pvt Ltd.
- Rajasthan State Real Estate Deve Council
- RAMCO systems
- Ramky Infrastructure Ltd.
- Reliance Industries Ltd.
- Reliance Infrastructure Ltd.
- Rashtriya Ispat Nigam Ltd.
- S D Corporation Pvt Ltd.
- SasMos HET Technologies Ltd
- Siemens Ltd.
- Siemens Public Communication Networks P Ltd.
- Siemens Gamesa Renewable Power
- Sterlite Energy Ltd.
- Tata Power Co Ltd.
- Tata Projects Ltd.
- Tata Electronics Pvt Ltd
- Tata Engineering Limited
- Technip KT India Ltd.
- Tecnimont ICB Pvt Ltd.
- Thermax Ltd.
- Thales India Pvt Ltd
- Toyo Engineering India Ltd.
- TVS Motor Company
- TVS Sundaram Clayton Limited
- TAFE
- Universal Precision Screws
- VA Tech Wabag Ltd.
- VEM Technologies Ltd
- Wartsila India Ltd
The Project Management discipline has seen an extraordinary growth in recent years and all indications point to a further increase in this trend, well into the present Century. The number of persons entering the field is increasing by thousands every year. What can you do to distinguish yourself in this rapidly expanding field of project management?

Get an edge on your career development and advancement by associating with India’s foremost organization devoted to the advancement of the Project Management profession – Project Management Associates (PMA) – the National Association of Project Professionals. Here is an opportunity for you to be in tune with times by becoming either an Individual or a Corporate Member of Project Management Associates (PMA).

- **INDIVIDUAL MEMBERS**
  Persons who share the objectives of the Society and are willing to work for its furtherance, may be admitted as Individual Members after the approval of the Managing Committee of PMA.

- **CORPORATE MEMBERS**
  Organisations that share the objectives of the Society and are willing to work for its furtherance, may be admitted as Corporate Members after the approval of the Managing Committee of PMA. Being PMA’s Corporate Member, enables organisations to keep themselves updated on the latest concepts in project management discipline which will dominate most of the 21st Century.

### Membership Benefits

- PMA Corporate Members are eligible for discounts on project management program and certification fees, for In-Company programs, across all levels of IPMA Certification. PMA’s Corporate Membership presents organizations with an excellent opportunity of joining the group of leading organizations that are our Corporate Life Members, and offers an excellent platform for the organization to gain professional recognition and network across IPMA’s global structure in over 72 countries worldwide.

- PMA’s Individual and Young Crew/Student Membership presents members with an excellent opportunity of networking across PMA’s community of Project Professionals, and makes them eligible for discounts in registration fee for PMA events.

- The Names of all PMA Members (Corporate and Individual) are displayed on PMA Website.

- All members of PMA are deemed IPMA Members and therefore get valuable updates in Project Management best practices on periodic basis, through IPMA and PMA journals and newsletters. This includes updates and information on IPMA International Project Excellence Awards to all, to enable a timely and informed participation from their end.

### About IPMA Young Crew

IPMA provides with its Young Crew programme the premier global network for young and emerging professionals, enthusiastic about project management - the leaders of tomorrow. IPMA Young Crew is a platform for project management professionals and students up to the age of 35. IPMA thus offers the Young Crew programme to integrate members into an international network of young and emerging project managers, to establish direct contact with representatives from the industry and other sectors, to foster dialogue with experienced project managers, to get access to the Young Crew events at reduced prices, to support thesis of scientific research in the area of project management and much more.

- Akshay Dhar, • Ashwani Anant, • Arnab Saha, • Dhruv Goel, • Manjeet Singh Hooda • Sameer Mathur (Advisor Young Crew)
The ICB4 is a global standard that defines the competences required by individuals working in the fields of project, programme and portfolio management. Within the IPMA 4 Level Certification, the ICB4 serves as the baseline for assessments.

The ICB4 represents a major advancement for successful, modern project, programme and portfolio management. The ICB4 takes the Eye of Competence into the next generation, with a redefinition of the Competence Elements (CEs) required by the modern project manager. 29 CEs are organized in 3 competence areas.

IPMA ICB - The main interested parties and their interests are:
- Project management personnel interested in a universally accepted certification system
- Management of organizations interested in delivering and receiving good project management services and in personnel development
- Certification assessors interested in a clearly understandable certification content and process
- Universities, schools, trainers interested in providing a sound basis for an accepted qualification

Practice competences
1. Design
2. Requirements, objectives and benefits
3. Scope
4. Time
5. Organization and information
6. Quality
7. Finance
8. Resources
9. Procurement and partnership
10. Plan and control
11. Risk and opportunity
12. Stakeholders
13. Change and Transformation
14. Select and balance (Programme Management)

People competences
1. Self-reflection and self-management
2. Personal integrity and reliability
3. Personal communication
4. Relations and engagement
5. Leadership
6. Teamwork
7. Conflict and crises
8. Resourcefulness
9. Negotiation
10. Result orientation.

Perspective competences
1. Strategy
2. Governance, structures and processes
3. Compliance
4. Power and interest
5. Culture and values

In today's rapidly changing dynamic world, new breed of leaders are required. Individuals should be competent of responding swiftly to technological innovations, changing social relations, new divisions of labour and new ways of working that are emerging. The challenges we face are more complex than ever before, organisations need to absorb and adapt to changes quickly. The tried and tested applications of best practices are therefore no longer the way forward and that a more Agile approach is required. Not as a goal in itself, but as a means to an end. It is about focusing on what is valuable to customers.

The complexity and uncertainty also call for a different form of control. Responsibilities will now be found on lower levels within the organisation. The decision-makers increasingly entrust the responsibility to the experts and we see a shift from pure management to leadership at all levels of the organisation.

In this context, IPMA 4 Levels of Certification are separately given on Agile Leadership.
Project Management Associates (PMA) India is the Exclusive Indian Member Association of the International Project Management Association (IPMA), The Netherlands, - a global federation of 72 Member Associations. PMA India has designated “PMA Cert” [a self-reliant entity and a defined part within PMA India] as its Certification Body (CB) for the usage of IPMA Certification System in India and to meet the requirements of the IPMA International Certification Regulations (ICR). “PMA Cert” is responsible for carrying out all activities related to IPMA 4 Level Certification in India and is not associated with education/training activities.

- IPMA 4 Level Certification (4LC) is recognised worldwide and is administered in India by PMA Cert, the CB of PMA India.
- IPMA’s unique 4 Level Certification system follows a complete career path of a project professional.
- With 29 Competence Elements and 143 Key Competence Indicators, IPMA 4LC covers every aspect or Project Management.
- Over the last 10 years IPMA has certified more than 150000 project managers in over 50 countries across the globe. Global corporations benefit from IPMA’s international presence and recognition and use the same certification for the entire company in all countries.

There are 4 levels in the IPMA 4 LC System, Levels A, B, C and D. The IPMA level definitions are constructed against the following core criteria:

**Level A** is constructed in terms of the leadership of others in very complex projects throughout the life cycle at a strategic level. This also applies to portfolio and programme management roles and life cycles (where applicable).

**Level B** is constructed in terms of the leadership of others in complex projects throughout the life cycle. This also applies to portfolio and programme management roles and life cycles (where applicable).

**Level C** is constructed in terms of the management of others in projects of moderate complexity throughout the life cycle through the application of knowledge/theory across all relevant competences.

**Level D** is constructed in terms of knowledge across all relevant competences only.

### The 8 profiles in the IPMA 4 LC system

<table>
<thead>
<tr>
<th>Domain</th>
<th>Project</th>
<th>Programme</th>
<th>Portfolio</th>
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</thead>
<tbody>
<tr>
<td>Level A</td>
<td>Certified Project Director</td>
<td>Certified Programme Director</td>
<td>Certified Portfolio Director</td>
</tr>
<tr>
<td>Level B</td>
<td>Certified Senior Project Manager</td>
<td>Certified Programme Manager</td>
<td>Certified Senior Portfolio Manager</td>
</tr>
<tr>
<td>Level C</td>
<td>Certified Project Manager</td>
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<tr>
<td>Level D</td>
<td>Certified Project Management Associates</td>
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**IPMA DELTA – THE MOST COMPREHENSIVE PROJECT MANAGEMENT ASSESSMENT FOR THE ENTIRE ORGANIZATION**

For the first time, the entire organization – including individuals and projects can be certified for organizational competence in managing projects. Give your organization a decisive advantage with IPMA Delta.

The IPMA Delta model integrates state-of-the-art know-how covering a 360° perspective of organisational competence in project management. It uses the IPMA Competence Baseline to assess the competence of selected individuals (module I) and the IPMA Project Excellence Model to assess the PM competence and results in selected projects and programmes (module P). Module O is used to assess the Organisational Competence in Managing Projects based on the IPMA Organisational Competence Baseline. Module O adds a new dimension to project management maturity-models. The third party assessment is operated by experienced assessors. Its multidimensional questionnaire is base on IPMA Organizational Competence Baseline and verified by multitude of interviews with top management and project managers.

*Get your organisation IPMA Delta certified to get the competitive advantage!*
Objective

PMA India is committed towards recognizing excellence in Projects, in keeping with its mission of promoting competence to make all projects succeed. PMA India Awards scheme is constituted along the lines of IPMA’s Global Awards, and comprises the following categories:

- Life time Achievement Award.
- Honorary Fellowship PMA
- Organisational Excellence Award
- National Project Excellence Award
- Project Leader of the Year Award
- Young Project Manager Award

These annual awards for various categories will be presented on during the inaugural session of “Project Managers Global Summit”.

Details of Awards

**Lifetime Achievement Award**
The Lifetime Achievement Award is awarded to outstanding professionals who have contributed to the development of Project Management Systems and applied good project management practices which resulted in successful projects of national importance and added value to the society as a trend setter in management of Projects / Programs.

**Honorary Fellowship PMA**
Honorary Fellowship of PMA is conferred in recognition of exemplary contributions made by competent professionals (individuals) in all aspects of Project Management, who have consistently demonstrated their capabilities in successful Projects / Programs of National Importance.

**Organisational Excellence Award**
The Organisational Excellence Award given to organisations in recognition of their outstanding performance in successfully executing major projects of National Importance, that serve to enhance the capabilities, values and the prestige of the country. The projects should be technically and economically beneficial and with full team work from competent professionals within the organization.

**National Project Excellence Award (NPEA)**
The National Project Excellence Award is given to the team or organization to recognize implementation of successful projects in different sectors which have had a deep impact on the Project Management profession.

**Project Leader of the Year Award (PL)**
The Project Leadership Award honors excellence in Project Management through its Project Leader, who has made a significant impact on the outcome of a project by delivering a successful project or in enabling a turn round of a project.

**Young Project Manager Award (YPMA)**
The Young Project Manager Award is awarded to encourage the young Project Management talent in the country. It is awarded to the professionals in the age group of thirties, who have played a significant role in ensuring success of the projects they are involved in.
PMA is a registered Society, established in 1993, with the vision to ‘Create a Project Oriented India (POI)’, which fervently supports the objectives and initiatives of the Govt. of India.

PMA, a not for profit National Association of Project Managers in India is actively engaged in promoting excellence in Project Management across various sectors. Under the recent ‘Make in India’ initiative, PMA strives to promote competence across different levels to facilitate successful completion of all projects. Building skill development along with Project Orientation and Project Mindset across Industry, Academia and Government are undertaken by PMA through its Global and National level events, training, certification, membership, workshops etc. Classroom trainings are conducted by independent Accredited Organizations / individuals qualified for the task. Recently, national level Award Schemes have been constituted for promoting the spirit of excellence among Project Leaders and Organizations’ successfully implemented projects (www.pma-india.org).

PMA is the Exclusive Indian Member of the International Project Management Association (IPMA), a Federation of 72 Member Associations, www.ipma.world. Appropriate best practices in Project Management, learnt and shared by IPMA, from their wealth of experience and knowledge base, are passed over to various project practitioners and academia by PMA. This helps to undertake time and cost effective endeavors thereby contributing to strengthening the Indian Economy.

IPMA’s 4 Level Certification system in Project Management is exclusively conducted in India by PMA through its Certification Body - PMA Cert. More than 7500 professionals across a range of leading organizations in India, have been awarded IPMA Certifications. Efforts are on to bring in a wider network of stakeholders under the benefit of competence based certification program.

PMA has a wide network of Members. Ministries of Shipping, Road Transport & Highways, Statistics & Prog. Implementation, GoI and about 81 leading Corporates are PMA’s Life Members. With its headquarter at New Delhi, PMA’s wide network of 14 Chapters across India and regional office lend robust support to its mission.

PMA Mission

• To build Project Mindset through Project Management education in the country.
• To promote Competence based Project Management using IPMA’s 4 Level Certification system, facilitating global and national level seminars and workshops covering different sectors of Industry, Academia, NGOs.
• To interact and advise the Government and its Institutions.
• To tie-up with International agencies, and also to carry out research in Project Management, relating to Projects, Programs and Portfolios.
• To promote competence to help all projects succeed.
• To extend support for Certification in Middle East and Far East Countries.

For more details please contact:

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